MCA of Chicago Career Development Committee

Purpose
Expand appreciation for mechanical contracting careers. Gain perspective from advisors of nearby MCAA student chapters, local high schools, community colleges, and universities, as well as oversee programs for students of all ages. Contemplate career-related issues for new members of the industry.

Committee Member Role
Help to establish a pipeline for recruitment and inclusion of students and new hires to the world of mechanical contracting. This may involve outreach, program development, educational and social events, and more.

Things to Remember
- It benefits both contractors and students if we invest in up-and-coming generations.
- Students tend to be fluent in new technologies and can help us apply them.
- The rapidly changing industry requires us to find new ideas and skills.
- Finding new talent must be a dynamic process.
- In order to stay current and find the best candidates, we must recruit and interact with students in a variety of ways. MCA provides many resources to help MCA members do this.

Investing in student futures is the best way to ensure that our industry continues to grow and thrive.

Commitment
- Attend Career Development Meetings.
- Attend yearly Career Development mapping meeting with Student Chapter Advisors.

Goals
- Facilitate the gathering of student chapter advisors from Chicagoland schools.
- Help develop and launch a hands-on program which helps students from better appreciate mechanical work.
- Build a rapport with the Emerging Leaders Initiative, 597 recruiter and school to better connect students of all ages with the industry.

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Participation is the best way to get the most out of your membership with MCA of Chicago. To join, email kgray@mca.org.