

**MCA/LU 597
WAGE LETTER
EFFECTIVE JUNE 1, 2018**

To: All Employers Subject to the Residential and Light Commercial Service Agreement with Pipe Fitters Association, Local Union 597, U.A.

Please be informed that the Joint Arbitration Board has concluded negotiations and has agreed to extend the current agreement to June 1, 2019. There will be no changes to the Residential and Light Commercial total package effective June 1, 2018. The basic hourly rates for Residential/Light Commercial Service Technicians, Residential/Light Commercial Service Technician Trainees, and Probationary Residential/Light Commercial Service Technicians, as well as trust fund contributions and wage-work assessment, are as set forth in the rate schedule below.

The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

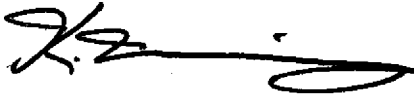
(NOTE: This schedule does **not** apply to work under the Area or Industrial Agreements, for which the JAB will issue a separate wage schedule.)

EFFECTIVE 12:01 a.m., June 1, 2018 through May 31, 2019.

<u>CLASSIFICATION</u>	<u>Wage Rates</u>	<u>Wage-Work Assessment (after tax)¹</u>
Residential/Light Commercial Service Technician	\$23.75	.48
<u>Trainee Rates: (6 month periods)</u>		
First Period (65%)	\$15.44	.31
Second Period (75%)	17.81	.36
Third Period (85%)	20.19	.40
Fourth Period (95%)	22.56	.45
<u>Fringe Trust Funds (non taxable)</u>		
WELFARE FUND	\$5.68/hr	
DEFINED CONTRIBUTION FUND	4.00²	
LMCC	0.09	
TRAINING FUND	0.62	
PIPING EDUCATION COUNCIL	0.16	
<u>Probationary Residential/Light Commercial Service Technician³</u>		
Probationary Residential/Light Commercial Service Technician	\$11.88	n/a

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Residential/Light Commercial Service Technicians and Residential/Light Commercial Service Technician Trainees, in addition to the aforesaid wage rate. There shall be no contributions to the Fringe Trust Funds for **Probationary Residential/Light Commercial Service Technicians**.

**Pipe Fitters Association
Local Union 597, U. A.**



**Kevin Morrissey
Business Manager**

Mechanical Contractors Association



**Marc Pittas
Chairman, JAB**

¹ The "Local Union 597 Wage-Work Assessment" is an **after-tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members. There shall be no Wage Work Assessment after-tax deduction for **Probationary Residential/Light Commercial Service Technicians**.

² The Defined Contribution Fund (401k) contribution paid on **First and Second Period Residential/Light Commercial Service Technician Trainees** is **\$1.90 per hour**, for **Third Period Trainees** it shall be **\$2.60 per hour**, and for **Fourth Period Trainees** it shall be **\$3.30 per hour**. The full Welfare Fund, Training Fund, LMCC, and Piping Education Council contributions outlined above are payable on all Trainees.

³ For **Probationary Residential/Light Commercial Service Technicians** there shall be **NO** contributions to the Welfare Fund, Defined Contribution Fund, Training Fund, LMCC, and Piping Education Council; and no Wage Work Assessment deducted after-taxes.