

**MCA/LU 597
WAGE LETTER
EFFECTIVE JUNE 1, 2017**

To: All Employers Subject to the Industrial Agreement
with Pipe Fitters Association, Local Union 597, U.A.

Please be informed that the Joint Arbitration Board has concluded negotiations and has agreed to extend the current agreement to June 1, 2019. Effective June 1, 2017 an increase to the total package will be \$0.55. The basic hourly rates for Journeymen and Apprentices, as well as trust fund contributions and wage-work assessment, are as set forth in the new rate schedule below.

The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

EFFECTIVE 12:01 a.m., June 1, 2017 through May 31, 2018.

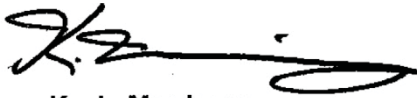
<u>CLASSIFICATION</u>		<u>Wage Rates</u>	<u>Wage-Work Assessment (after tax)¹</u>
Journeymen Pipe Fitters		\$47.50	.95
Foremen		50.50	.95
General Foremen		52.50	.95
Superintendents		54.50	.95
General Superintendents		As negotiated	.95
<u>Apprentice Rates²:</u>			
First Year	(40%)	\$19.00	.38
Second Year	(55%)	26.13	.52
Third Year	(65%)	30.88	.62
Fourth Year	(78%)	37.05	.74
<u>Fringe Trust Funds (non-taxable)</u>			
WELFARE FUND		\$9.55/hr	
RETIREMENT FUND		9.85	
DEFINED CONTRIBUTION FUND		8.00	
LMCC		0.09	
TRAINING FUND		2.12³	
PIPING EDUCATION COUNCIL		0.32	
HEALTH REIMBURSEMENT ACCOUNT (HRA)		0.50⁴	

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Journeymen and all Supervisory Classifications, in addition to the aforesaid wage rate.

ADDITIONAL YEAR PACKAGES

Effective June 1, 2018, there is a scheduled **\$2.10 per hour** package increase, which shall be allocated by future negotiations.

**Pipe Fitters Association
Local Union 597, U. A.**



**Kevin Morrissey
Business Manager**

Mechanical Contractors Association



**Marc Pittas
Chairman, JAB**

¹ The "Local Union 597 Wage-Work Assessment" is an **after tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² A Welfare Fund contribution of **\$3.00 per hour** shall be paid on behalf of **First Year** Apprentices. **Second Year through Fourth Year** Apprentices shall have full Welfare Fund contributions of **\$9.55 per hour** contributed on their behalf in addition to the aforesaid wage rates. **All Apprentices** shall pay the appropriate per hour deduction for LU 597 Wage-Work Assessment. **Second Year through Fourth Year** Apprentices shall have **\$3.00 per hour** paid into the Defined Contribution (401(k)) Fund on their behalf. Retirement Fund, Training Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

³ \$0.59 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **all Apprentices**.

⁴ \$0.50 for the Health Reimbursement Account (HRA) is paid on all classifications, including all Metal Trades. It is **NOT** paid on 1st through 4th year Apprentices.