

**Joint
Arbitration
Board**

**MECHANICAL CONTRACTORS ASSOCIATION
and
PIPE FITTERS' ASSOCIATION, LOCAL UNION 597, U.A.**

7065 Veterans Blvd. Burr Ridge, IL 60527 312-384-1220 312-384-1229

To: All Employers Subject to the Area Agreement and/or the Industrial Agreement
with Pipe Fitters Association, Local Union 597, U.A.

Date: May 21, 2019

Please be informed that the Joint Arbitration Board (JAB) has concluded negotiations on a four-year agreement.

The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

(NOTE: This schedule does not apply to work under the Residential Agreement, for which the JAB will issue a separate wage schedule.)

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Journeymen, all Supervisory Classifications, and Metals Trades Division Fitters, in addition to the aforesaid wage rate.

YEARLY PACKAGES

Effective June 1, 2019, there shall be a **\$2.75 per hour** package increase, as allocated on the wage and benefit funds spreadsheet.

Effective June 1, 2020, there shall be a **\$3.00 per hour** package increase, which shall be allocated by future negotiations.

Effective June 1, 2021, there shall be a **\$3.00 per hour** package increase, which shall be allocated by future negotiations.

Effective June 1, 2022, there shall be a **\$2.25 per hour** package increase, which shall be allocated by future negotiations.

**Pipe Fitters Association
Local Union 597, U. A.**



**Kevin Morrissey
Business Manager**

Mechanical Contractors Association



**Marc Pittas
Chairman, JAB**

**MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
EFFECTIVE JUNE 1, 2019**

| | Wage Rate | Benefit Funds | | | | | | Total Package | Deductions |
|--|------------|---------------------------|-----------------|----------------------|--------|----------------------------|--------------------------|---------------|-----------------------------------|
| | | Welfare Fund ³ | Retirement Fund | Defined Contribution | LMCC | Training Fund ⁴ | Piping Education Council | | Wage Work Assessment ¹ |
| Building Trades | | | | | | | | | |
| Journeyman | \$49.60 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$82.78 | \$0.99 |
| Foreman | \$52.60 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$85.78 | \$0.99 |
| General Foreman | \$54.60 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$87.78 | \$0.99 |
| Superintendent | \$56.60 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$89.78 | \$0.99 |
| General Superintendent | Negotiated | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | | \$0.99 |
| Building Trades Apprentice Rates ² | | | | | | | | | |
| First Year | \$19.84 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.84 | \$0.40 |
| Second Year | \$27.28 | \$3.00 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$33.28 | \$0.55 |
| Third Year | \$32.24 | \$9.75 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$44.99 | \$0.64 |
| Fourth Year | \$38.69 | \$9.75 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$51.44 | \$0.77 |
| Fifth Year | \$49.60 | \$9.75 | \$0.00 | \$10.00 | \$0.00 | \$0.00 | \$0.00 | \$69.35 | \$0.99 |
| Metal Trades | | | | | | | | | |
| Metal Trades Technician | \$39.68 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$72.86 | \$0.79 |
| Appliance Service Technician | \$25.94 | \$10.25 | \$9.85 | \$10.00 | \$0.09 | \$2.67 | \$0.32 | \$59.12 | \$0.52 |
| Metal Trades Apprentice Rates ² | | | | | | | | | |
| First Year | \$19.84 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.84 | \$0.40 |
| Second Year | \$27.28 | \$3.00 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$33.28 | \$0.55 |
| Third Year | \$32.24 | \$9.75 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$44.99 | \$0.64 |
| Fourth Year | \$38.69 | \$9.75 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$51.44 | \$0.77 |
| Fifth Year | \$39.68 | \$9.75 | \$0.00 | \$10.00 | \$0.00 | \$0.00 | \$0.00 | \$59.43 | \$0.79 |

¹ The "Local Union 597 Wage-Work Assessment" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² Retirement Fund, Training Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

³ \$0.50 for the Health Reimbursement Account (HRA) is paid on all classifications, including all Metal Trades Journeyman. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

⁴ \$0.84 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **all Apprentices**.