

Labor

DRUG TESTING COMPLIANCE REMINDER: REPORTING GRANDFATHERED RESULTS

You can grandfather your pipefitters' test results when they are selected for a random or periodic test by providing the following information to Paula Juengel at paula@cdsonsite.com or by fax at **866-645-6767**:

1. For tests performed under the Three Rivers Manufacturing Association (TRMA) and the Building Construction Resource Center (BCRC) substance abuse testing programs, provide the individual's name, date of test and drug test results (negative) from the applicable program website. For Three Rivers, obtain the information from the website of the applicable Third Party Administrator that performed the test.
2. For all other tests performed outside of the above programs, provide the actual laboratory test results.

Go to mca.org/labor/substance-abuse to learn more.

MCA of Chicago and Pipefitters Local Union 597 continue to meet up on the road! Stops at the end of 2019 included:

- UA/MCAA Labor Relations Conference (Las Vegas)
- International Foundation of Employee Benefits (San Diego)
- MCA of Chicago Fall Conference (Denver)

YOU ARE IN CHARGE OF YOUR RELATIONSHIP WITH THE UNION. QUESTIONS? **CALL THE HALL!**

Recent issues:

1. Buying pre-insulated piping from a manufacturer: when buying pre-insulated pipe it must clearly display the UA "Yellow Label" sticker.
2. Subbing work: if an owner requests you to subcontract to a particular entity, you alone are responsible for confirming that the company is union and is not doing covered work. Alternatives: have the owner contract and pay direct or discuss in advance with the appropriate 597 business agent.
3. Avoid a lawsuit. Respond quickly and thoughtfully to Pipefitter Funds Collection Coordinator Mr. Mike Maloney when presented with a collection letter requiring payment. Ideally, your company's principal should communicate personally. Policy requires delinquent requests to go to a collections attorney within 60 days of notice and flexibility diminishes at that point.

For additional resources, go to mca.org/labor.



What to do



What NOT to do

Legislative

Legal Cannabis:

Adults can now legally purchase, possess and consume cannabis in Illinois.

MCA of Chicago & 597's drug testing program remains intact. While MCA of Chicago typically leads on issues that are important to our industry, this is one of those areas where there are much larger players than us. Therefore, we will most likely let those players lead this fight in both the legislature



and the courtroom. We will, however, be open to offering any testimony or other assistance if needed. Once major questions are settled we may make adjustments to our programs as necessary and keep you informed along the way.

Go to mca.org/news/legal to learn more.