First Amendment to the
Pipe Fitting Council of Greater Chicago
Substance Abuse Testing and Treatment Policy
Amended and Effective January 1, 2017

The Joint Labor Management Cooperation Committee (LMCC) between the Pipe Fitters Association, Local 597 U.A. and the Mechanical Contractors Association known as the Pipe Fitting Council of Greater Chicago (PFCGC), pursuant to its the authority vested in Section XIV of the PFCGC Substance Abuse Testing and Treatment Policy, hereby amends the Policy as follows:

1. **Section XII – Costs and Collection of Testing** is amended effective April 1, 2018, by adding the following new paragraph:

    5. Employers that fail to register with the TPA, fail to notify Employees that have been selected for testing, or fail to provide the TPA with proof of an Employee’s Grandfathered Compliance, shall be considered non-compliant with this Policy. Non-complaint Employers may be assessed a fine of $1,500.00 for every month of non-compliance payable to the Pipe Fitters’ Training Fund, Local 597.

IN WITNESS WHEREOF, the Pipe Fitters Association, Local 597 U.A. has adopted this Amendment this _____ day of ________________, 2018.

_____________________________
Kevin Morrissey

Kevin Morrissey, Business Manager

IN WITNESS WHEREOF, the Mechanical Contractors Association has adopted this Amendment this _____ day of ________________, 2018.

_____________________________
Marc Pittas

By:
Title:

TRUSTEES:

UNION TRUSTEES

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kevin Morrissey

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Tom Keel

EMPLOYER TRUSTEES

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Marc Pittas

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John Curran

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Jill McCall