

Joint Arbitration Board

MECHANICAL CONTRACTORS ASSOCIATION and PIPE FITTERS' ASSOCIATION, LOCAL UNION 597, U.A.

7065 Veterans Blvd. Burr Ridge, IL 60527 312-384-1220 FAX: 630-655-3287

To: All Employers Subject to the Area Agreement and/or the Industrial Agreement
with Pipe Fitters Association, Local Union 597, U.A.

Date: April 2, 2025

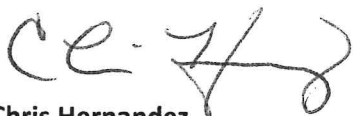
Please be informed that the Joint Arbitration Board has concluded negotiations on allocating the previously negotiated increase of **\$3.01, effective June 1, 2025**. The basic hourly rates for Journeypersons, Apprentices, and Metal Trades Division, as well as trust fund contributions and wage-work assessment, are as set forth in the new rate schedule included with this memo. The Journeyperson's total package will be **\$100.05 per hour**.

The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

(NOTE: This schedule does **not** apply to work under the Residential Agreement).

Contributions to Fringe Trust Funds are to be made by Employers **FOR ALL HOURS WORKED** by Journeypersons, all Supervisory Classifications, and Metals Trades Division Fitters, in addition to the aforesaid wage rate.

Pipe Fitters Association
Local Union 597, U. A.



Chris Hernandez
Business Manager

Mechanical Contractors Association



Benjamin J Campbell
Chairman, JAB

**MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
AREA AGREEMENT and INDUSTRIAL AGREEMENT
EFFECTIVE JUNE 1, 2025**

		Benefit Funds							Deductions	Deductions
Building Trades	Wage Rate	Welfare Fund ³	Retirement Fund	Defined Contribution	LMCC	Training Fund ⁴	Piping Education Council	Total Package	Emergency Savings Fund ⁵	Wage Work Assessment ¹
Journeyman	\$58.50	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$100.05	\$1.50	\$1.17
Foreman	\$61.50	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$103.05	\$1.50	\$1.17
General Foreman	\$63.50	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$105.05	\$1.50	\$1.17
Superintendent	\$65.50	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$107.05	\$1.50	\$1.17
General Superintendent	Negotiated	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34		\$1.50	\$1.17
Building Trades Apprentice Rates ²										
First Year	\$23.40	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.40	\$0.00	\$0.47
Second Year	\$32.18	\$3.00	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.18	\$0.00	\$0.64
Third Year	\$38.03	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$0.00	\$0.76
Fourth Year	\$45.63	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$62.78	\$0.00	\$0.91
Fifth Year	\$58.50	\$14.15	\$0.00	\$13.00	\$0.00	\$0.00	\$0.00	\$85.65	\$0.00	\$1.17
Metal Trades										
Metal Trades Technician	\$52.65	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$94.20	\$1.50	\$1.05
Appliance Service Technician	\$30.60	\$15.15	\$9.85	\$13.00	\$0.09	\$3.12	\$0.34	\$72.15	\$1.50	\$0.61
Metal Trades Apprentice Rates ²										
First Year	\$23.40	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.40	\$0.00	\$0.47
Second Year	\$32.18	\$3.00	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.18	\$0.00	\$0.64
Third Year	\$38.03	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$55.18	\$0.00	\$0.76
Fourth Year	\$45.63	\$14.15	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$62.78	\$0.00	\$0.91
Fifth Year	\$52.65	\$14.15	\$0.00	\$13.00	\$0.00	\$0.00	\$0.00	\$79.80	\$0.00	\$1.05

¹ The "Local Union 597 Wage-Work Assessment" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members.

² Retirement Fund, Training Fund, Emergency Fund, LMCC, and Piping Education Council are **NOT** payable on Apprentices.

³ \$1.00 for the Health Reimbursement Account (HRA) is paid on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices.

⁴ \$1.09 of the Training Fund contribution is applied to the Apprentice Wage Reimbursement (AWR) Fund. This Fund pays the wages and fringes directly to apprentices for the regular work days that they are in attendance at the LU 597 apprentice school. Currently, the Fund covers wages and fringes for **all Apprentices**.

⁵ The "Emergency Savings Fund" is an after-tax DEDUCTION from the wage rates and shall be paid for all hours worked on Building Trades Journeyman, Foreman, General Foreman, Superintendent, General Superintendent, Metal Trades Technician, and Appliance Service Technician. It is **NOT** paid on 1st through 5th year Building and Metal Trades Apprentices. This deduction is mandatory, and Employees cannot opt out of this deduction. This contribution shall be remitted to the Pipefitters Emergency Savings Fund on a separate payment in care of the Pipe Fitters' Local 597 Individual and 401(k) Plan. ("401(k) Plan"). The 401(k) Plan will then remit the monies to the Employee accounts.