

**Joint
Arbitration
Board**

**MECHANICAL CONTRACTORS ASSOCIATION
and
PIPE FITTERS' ASSOCIATION, LOCAL UNION 597, U.A.**

7065 Veterans Blvd. Burr Ridge, IL 60527 312-384-1220 FAX: 630-655-3287

To: All Employers Subject to the Residential and Light Commercial Service Agreement
with Pipe Fitters Association, Local Union 597, U.A.

Date: April 2, 2025

Please be informed that the Joint Arbitration Board has concluded negotiations on allocating the previously negotiated increase of **\$2.00, effective June 1, 2025**. The basic hourly rates for Residential/Light Commercial Service Technicians, Residential/Light Commercial Service Technician Trainees, and Probationary Residential/Light Commercial Service Technicians, as well as trust fund contributions and wage-work assessment, are as set forth in the new rate schedule included with this memo. The Residential/Light Commercial Service Technician total package will be **\$42.30 per hour**.


The area in which this Agreement shall apply shall cover all operations in the counties of Bureau, Cook, DeKalb, DuPage, Grundy, Iroquois, Kankakee, Kane, Kendall, Lake, LaSalle, McHenry, Putnam, Will and those portions of, Livingston, Marshall, and Woodford Counties in the State of Illinois and in the Counties of Jasper, Lake, LaPorte, Newton, and Porter in the State of Indiana to which Territorial Jurisdiction has been assigned or may in the future be assigned to the Union by the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry.

(NOTE: This schedule does **not** apply to work under the Area or Industrial Agreements, for which the Joint Arbitration Board issued a separate wage schedule).

**Pipe Fitters Association
Local Union 597, U. A.**


**Chris Hernandez
Business Manager**

Mechanical Contractors Association


**Benjamin J. Campbell
Chairman, JAB**

MCA of CHICAGO / LU 597 WAGE and BENEFIT FUNDS
RESIDENTIAL AGREEMENT
EFFECTIVE JUNE 1, 2025

		Benefit Funds							Deductions
Residential / Light Commercial	Wage Rate	Welfare Fund	Retirement Fund	Defined Contribution ²	LMCC	Training Fund	Piping Education Council	Total Package	Wage Work Assessment ¹
Service Technician	\$26.35	\$8.18		\$6.00	\$0.09	\$1.52	\$0.16	\$42.30	\$0.53
Trainee Rates: (6 month periods)									
First Period (65%)	\$17.13	\$8.18		\$1.90	\$0.09	\$1.52	\$0.16	\$28.98	\$0.34
Second Period (75%)	\$19.76	\$8.18		\$1.90	\$0.09	\$1.52	\$0.16	\$31.61	\$0.40
Third Period (85%)	\$22.40	\$8.18		\$2.60	\$0.09	\$1.52	\$0.16	\$34.95	\$0.45
Fourth Period (95%)	\$25.03	\$8.18		\$3.30	\$0.09	\$1.52	\$0.16	\$38.28	\$0.50
Probationary Technicians ³	\$13.00							\$13.00	N/A
<i>\$13.00 or minimum wage, whichever is higher.</i>									

¹ The "Local Union 597 Wage Work Assessment" is an **after-tax DEDUCTION** from the wage rates and shall be paid for all hours worked for all classifications of Local Union 597 members. There shall be no Wage Work Assessment after-tax deduction for Probationary Residential/Light Commercial Service Technicians.

² The Defined Contribution Fund (401k) contribution paid on **First and Second Period Residential/Light Commercial Service Technician Trainees** is **\$1.90 per hour**, for **Third Period Trainees** it shall be **\$2.60 per hour**, and for **Fourth Period Trainees** it shall be **\$3.30 per hour**. The full Welfare Fund, Training Fund, LMCC, and Piping Education Council contributions outlined above are payable on all Trainees.

³ For **Probationary Residential/Light Commercial Service Technicians** there shall be **NO** contributions to the Welfare Fund, Defined Contribution Fund, Training Fund, LMCC, and Piping